



DOMINICAN UNIVERSITY of CALIFORNIA
SCHOOL of EDUCATION AND COUNSELING PSYCHOLOGY

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To Whom It May Concern:

It has been my pleasure to know Lisa Dempsey for the past eight and half years.

I have had the opportunity to get to know and work directly with Lisa at my company where we she provides cross-functional support as a consultant. Over the years, Lisa helped us develop a web site, revise our site a number of times and develop a backend store front for educational courses. She provided all technical and customer support and has made herself readily available when needed.

Lisa's role required technical detail, the ability to multi-task, and effective communication among our customers, management and team members. Lisa often made recommendations to improve both processes and procedures, much of which was implemented. Having Lisa on our team is a key factor in our company's success.

I strongly recommend Lisa for any consulting role she is applying for. She is dedicated, works hard, and works well under pressure.

Sincerely,

Steve Horning